

OIA-CE-2024-02614

16 October 2024

9(2)(a)

Tēnā koe 9(2)(a)

Thank you for your email, received on 8 October 2024, to Oranga Tamariki—Ministry for Children (Oranga Tamariki) requesting information regarding staffing numbers at Oranga Tamariki. Your request has been considered under the Official Information Act 1982 (the Act).

You have requested:

1. *Total number of full time employees:*
  - a. *As of 30 September 2023.*
  - b. *As of 30 September 2024.*
  
2. *Demographic breakdown of full time employees for each date above:*
  - a. *Number identifying as Female.*
  - b. *Number identifying as Non-Binary.*
  - c. *Number identifying as Male.*
  - d. *Number who identify as Neurodivergent.*

Please see the table below which outlines the number of active full-time permanent and fixed term kaimahi at Oranga Tamariki as at 30 September 2023 and 30 September 2024. Please note this table only includes kaimahi with full-time equivalent value of 1.0 (i.e. who work full time) and excludes kaimahi on parental leave or extended leave without pay.

Given the small numbers of kaimahi who have identified their gender as other or gender diverse, as well as those who have not disclosed their gender, these categories have been combined into a single group for reporting purposes to maintain the privacy of individuals.

Gender	As at 30 September 23	As at 30 September 24
Female	3190	3060
Male	1206	1244
Gender Diverse/Other or Not Stated	11	17
<b>Total</b>	<b>4407</b>	<b>4321</b>

IN-CONFIDENCE

Oranga Tamariki does not collect information regarding whether kaimahi identify as neurodivergent. As such, this part of your request is refused under section 18(g)(i) of the Act, on the grounds that the information requested is not held by Oranga Tamariki and we do not believe the information is held by any another department.

Oranga Tamariki may make the information contained in this letter available to the public by publishing this on our website with your personal details removed.

I trust you find this information useful. Should you have any concerns with this response, I would encourage you to raise them with Oranga Tamariki. Alternatively, you are advised of your right to also raise any concerns with the Office of the Ombudsman. Information about this is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or by contacting them on 0800 802 602.

Nāku noa, nā

A handwritten signature in blue ink, appearing to read 'Elizabeth Blanchfield'.

Elizabeth Blanchfield  
**General Manager People and High Performance  
People, Culture and Enabling Services**